

HOUSE SEXUAL DISCRIMINATION AND HARASSMENT TASK FORCE

March 13, 2018 • 11:30 am • Bilandic Building

City of Chicago: How the City of Chicago deals with employment discrimination in the private sector, via the Commission on Human Relations and internally, via the Ethics Department.

- Mona Noriega, Chicago Commission on Human Relations, Chair & Commissioner
 - Mona Noriega has over 30 years of experience committed to social change on behalf of diverse community groups. She co-founded and served on the Board of Directors of Amigas Latinas, an organization committed to the empowerment and education of Latina LBT women in Chicago. Noriega also worked as the Regional Director of Lambda Legal Defense's Midwest office, which advances the civil rights of LGBT individuals. Most recently she organized the 2014 Hate Crime Summit hosted at the University of Illinois at Chicago and annually serves as an Honorary Co-Chair of Chicago Build the Peace Committee. She earned an MBA and an MPA from the University of Illinois at Chicago and her BA from Northeastern Illinois University.

- Steve Berlin, City of Chicago Ethics Department, Executive Director
 - Steve Berlin was appointed as the Executive Director of the Board of Ethics by then Mayor Rich Daley and confirmed by the City Council for this position in December 2008. Before that appointment, he served as the Board's Acting Executive Director, from October 2006, and began his City career in September 1993 as the Board's Deputy Director. In his years with the City, he has implemented several changes to the City's ethics and campaign financing laws, including a recent major overhaul, under Mayor Rahm Emanuel, and has advised tens of thousands of City employees, officials, lobbyists and contractors on complying with the letter and spirit of the City's ethics laws. He received his J.D. in 1984 from Northwestern University's School of Law, and received his B.A. in history, cum laude, from Amherst College in 1980. In 1991, he earned an M.A. in Ethics from the University of Chicago's Divinity School.

Office of the Attorney General: Recap overview of employment discrimination law from the first meeting; areas in need of improvement in civil rights law and employment law; views on the bipartisan recommendations; and open questions from the first meeting, including, but not limited to, balancing transparency with the need for victim/complainant confidentiality

- Jane Flanagan, Workplace Rights Bureau Chief
- Caitlyn McEllis, Public Interest Counsel
- Ann Spillane, Chief of Staff